



This statement on
Modern Slavery 2017/2018
is made pursuant to section 54(1) of the Modern Slavery Act 2015

Introduction

Slavery, servitude, forced and compulsory labour and human trafficking ('Modern Slavery') is a global issue. Modern Slavery is a criminal activity, a gross violation of fundamental human rights and a growing concern.

Recognising that every area of business has the potential to be impacted by this issue, En Route International* has implemented a policy for the prevention, detection and reporting of modern slavery in all aspects of its business and supply chains.

As a global organisation with immense reach, En Route International takes our moral and ethical obligation to combat Modern Slavery very seriously.

En Route International is an international organisation with business interests in the travel catering industry.

Employing people from many countries across our several business units and subsidiaries, we offer specialist services spanning almost every aspect of the market.

En Route International is widely recognised for its high quality products and services for the travel catering industry.

Our Approach

En Route International is committed to acting ethically and with integrity in all our business relationships. We have adopted an organisation-wide anti-slavery policy that advocates a zero tolerance approach to Modern Slavery. Our top – down approach includes reporting systems, protections for whistle-blowers and sanctions for non-compliance. By instigating this policy and actively enforcing it with regard to our employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, subcontractors, external consultants, third party representatives, suppliers and business partners, we are using our influence to maximise our impact on combatting Modern Slavery.

Further Steps to Prevent Modern Slavery

In the coming year, En Route International will look to further improve its practices to combat Modern Slavery. We recognise that we cannot unilaterally solve this problem, but we are committed to doing our part.

A handwritten signature in black ink, appearing to read "Robert Dalboth".

Robert Dalboth
Managing Director
En Route International Limited
16th July 2018

* En Route International means En Route International Limited and its subsidiaries.